



# Express Employee On-boarding

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L&T Infotech

# Speaker Bio

- Digital Evangelist & Architect with focus on
  - Oracle PaaS Cloud
  - Enterprise Mobility
  - Analytics
  - Digital Transformation & Maturity Assessment



# Agenda

- Challenges
- Business Objectives
- Facts & Figures
- Solution Overview
- Benefits

# Overview

“Integrate, streamline organization’s discrete programs for  
Rapid, Automated & Efficient on-boarding of Employees’.”

- *Industry: IT, BPO Consulting, etc.*
- *Customer: IT services and Consulting Major.*



Onboarding programs haven't quite  
been given the attention they deserve.

The truth is,

**COMPANIES WITH STRONG  
« ONBOARDING PROCESSES »**

have

**SIGNIFICANTLY BETTER**

*employees,*  
*retention,*  
*productivity levels,*  
*& overall satisfaction.*

## Facts & Figures

25%

Companies lose new employees in a year

32%

Global executives says Onboarding they got was poor

Upto 2.5%

Business revenue loss due to Productivity loss

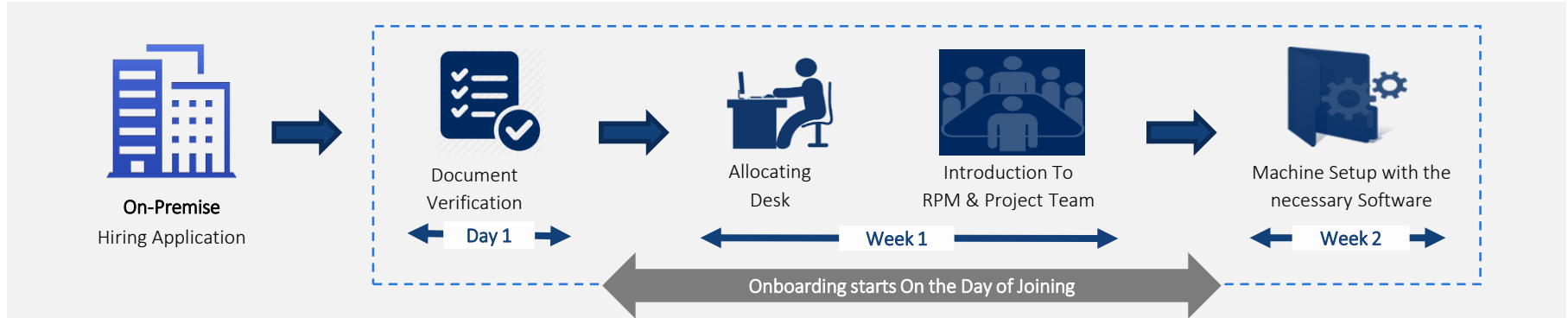
8-12 months

A new hire takes to become proficient

15%

Employees said they lack an effective onboarding program

# Process Challenges



Lack of  
**Co-ordination**

**Manual**  
Document Processing



**Low**  
Employee Satisfaction

**Unstructured**  
On-boarding process

Hours of  
**Productivity Loss**

# Solution Objectives





# Measurable Benefits

2,000+

Associates **Join** every year

Employee Performance  
**increases 11%**

due to effective on-boarding

Productivity increases by  
**80,000**

Man Hours/yr

Effective On-boarding  
**help 69%**

of New **hires** to remain in the organization > 3 yrs

Pre-Onboarding Starts  
**15 Days**

**before** the Date of Joining

Employee Onboarding Completed on

**Day 1 Of Joining**

# PCS based Express Employee On-boarding solution

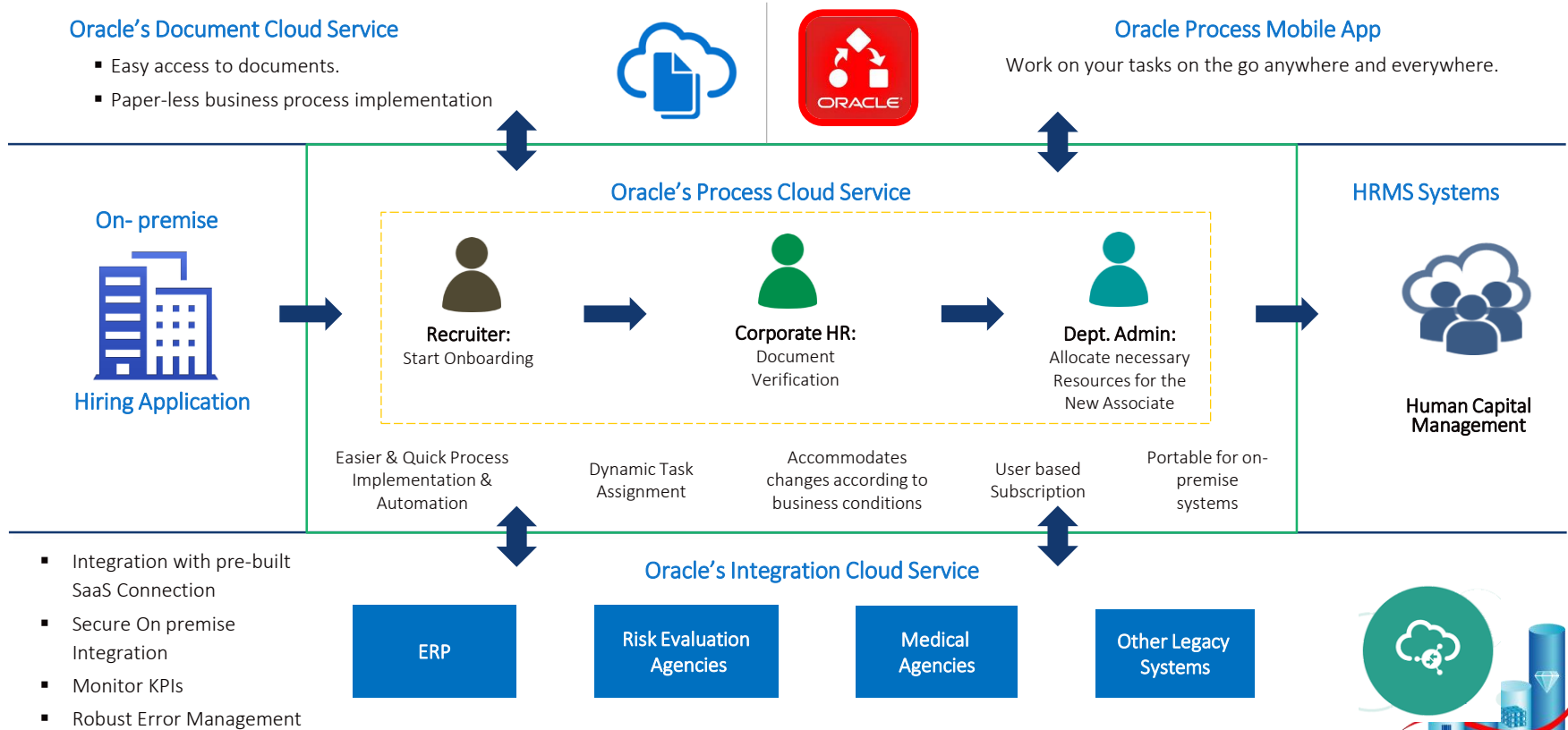
## Oracle's Document Cloud Service

- Easy access to documents.
- Paper-less business process implementation

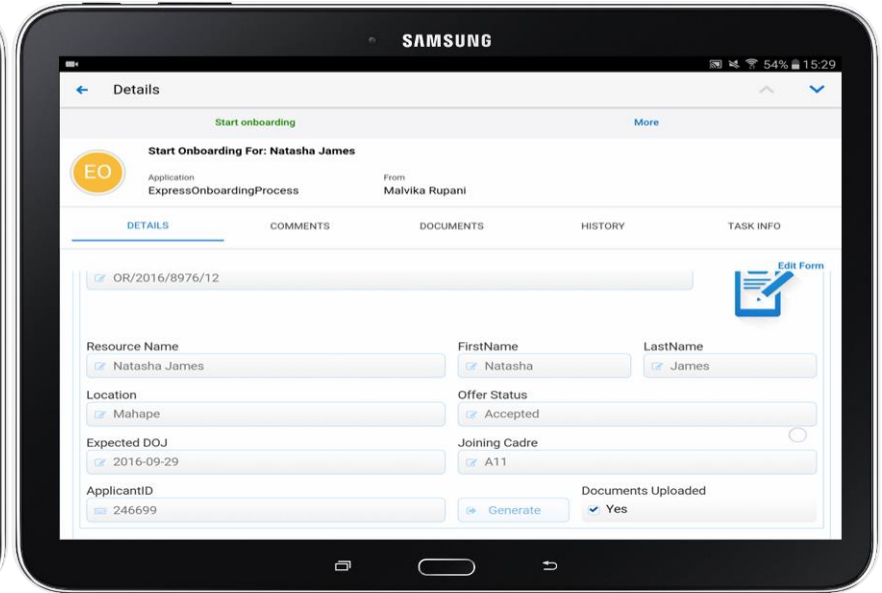


## Oracle Process Mobile App

Work on your tasks on the go anywhere and everywhere.



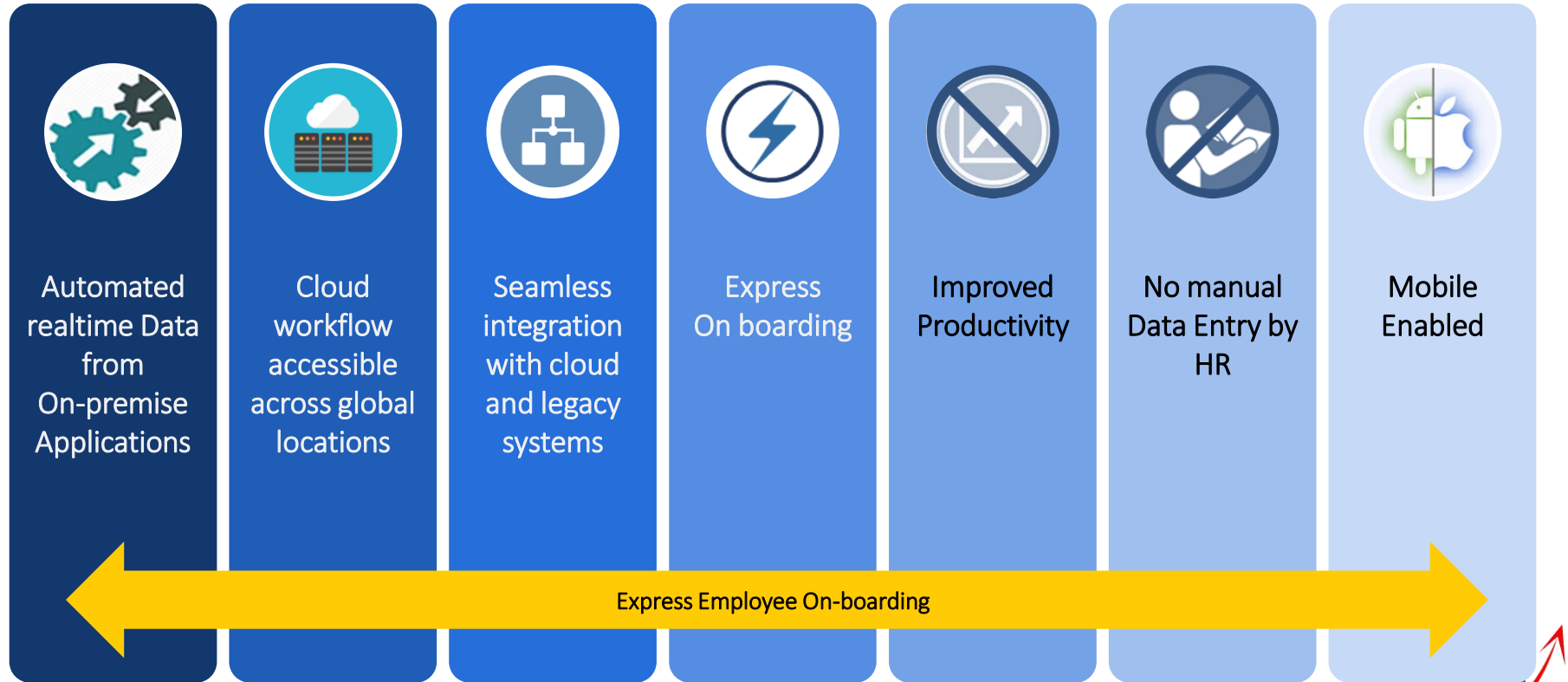
# Express On-boarding Mobile Application



# Live Demo



# Business Benefits





# Check Out all our solutions



L&T Infotech's IoT based Service Deionization Management is an end-to-end solution connecting scattered filters, customers, manufacturers and technicians to provide preventive purification solutions with optimized inventory and lower operation costs.



L&T Infotech's IoT and RFID based Time Out of Environment is a comprehensive solution to overcome the inaccurate and time consuming process of monitoring TOE, which ensures abating production losses, compliance breach through escalating alerts and notifications.



L&T Infotech's IoT based Industrial Pump Optimization is an end-to-end solution to enhance pump reliability by obtaining real-time insights on key performance indicators, thereby enabling the user to take corrective action before breakdown occurs.



L&T Infotech's Heavy Asset Management solution with real time monitoring of assets at different locations and analysis of numerous equipment health parameters helps maximize utilization and lower operational costs.



L&T Infotech's Oracle Business Processes Cloud Service based ExOn is a transformational solution aimed at revitalizing employee on-boarding experience and enabling resource billability from day one.



L&T Infotech's PaaS based Merchant Onboarding Solution driven by Oracle Process, Integration & Document Cloud Services' is a structured, standardized and an automated process enabling lasting relationship with your Merchants.



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